

Entitlement for: Entry level, ESOL / Adult Foundation, 16-18, AEB, Higher Education

Gatsby benchmarks: 1. A stable careers programme 2. Learning from career and labour market information 3. Addressing the needs of each student. 4. Linking curriculum learning to careers 4. Encounters with employers and employees 5. Experiences of workplaces 6. Encounters with further and higher education 7. Personal Guidance

GATSBY Benchmark	Activity	Who	Level	Annual Core Entitlement (total)	Recorded	Additional
Gatsby 8: Personal Guidance Gatsby 3: Addressing every student need	1:1 Guidance Interview	Careers Advisers	ALL	Level 3 non-Gold x1 attendance In-Care / Care leavers x 1 attendance SEND/HIGH NEEDS x1 attendance	Pro-Monitor	Appointments for students at risk of not progressing
	Careers drop-In	Careers Advisers	ALL	16-19 - X1 attendance Adult – ASF funded full time programmes	Pro-Monitor	Level 1&2: Non-Gold x1 CLA / Care Leavers x 1 SEND/HIGH NEEDS x1
	UCAS personal statement checks	Careers Advisers	Level 3/HE	UCAS applicants x1 attendance	Pro-Monitor	Level 3 CLA / Care Leavers x 1 Level 3 SEND/HIGH NEEDS x1
	Personal Statement Workshop				Pro-Monitor	
Gatsby 2,3,4 Learning from labour market information & addressing every student need	Group Careers Sessions	Careers Advisers Academic Tutor	EL/ESOL/1-3 Study Programme	All – X2 attendance Academic Tutor timetabled sessions	Pro-Monitor	
Gatsby 2,3,4:	CV Support Session	Careers Advisers Academic Tutor	ALL excl HE Study Programme	16-19 SP x 1 attendance Access to clinics and workshops (all colleges) Academic Tutor timetabled sessions	Pro-Monitor	Limited appointments for students identified as needing additional support by Academic Tutors or self-referred.
	CV & Careers Workshop include Apprenticeships, Progression, UCAS, LinkedIn and Student Finance	Careers Advisers	ALL excl HE	16-19 SP x 1 attendance (included in enrichment offer)	Pro-Monitor	Additional workshops delivered by the Careers Adviser can be requested.
Gatsby 2,3,4 & 8	On-line Support and LMI 1.) E&C Hub 2.) Access to Kudos / Xello (from Jan 26)	Academic & Personal Tutor	ALL	<ul style="list-style-type: none"> All students registered / student logged in more than once Hub recorded activity x 1 unique user At least one subject specific session about careers in course subject 	Hub activity report	
Gatsby 7: Encounters with further and higher education	Meaningful encounters with H.E providers	Careers Advisers	Level 3	HE Fair or alternative e.g. UCAS Create, University Taster Programme x 1 attendance (included in enrichment framework)	Pro-Monitor	

	Meaningful encounters with Apprenticeships and Technical Providers	Apprenticeship managers an CAs Academic Tutors	EL/ESOL/1-3	National Apprenticeship Week or alternative e.g. HE Fairs to include Apprenticeship providers. Apprenticeship Hub provided curriculum subject specific talks that can be booked by AT. Careers workshop x 1 attendance Employability week x 1	Connect Pro Monitor	
Gatsby 5 Encounters with Employers & employees (WEX)	Meaningful encounters with employers	Employability Heads Academic Tutors	EL/ESOL/1-3	Employability Week x1 attendance At least 1 interaction with an employer per term Careers workshop inc Employer talks x 1 attendance	Connect	
Gatsby 4 Linking curriculum learning to careers	Highlight the relevance of careers paths How subjects / programmes can be used in the real world and how they can transfer their skills to future careers.	Academic Tutors (teachers)	EL/ESOL/1-3/HE	Academic Tutor timetabled sessions		

Gatsby 5: Encounters with employers and employees & Gatsby 6: Experience of workplaces

- Level 1 - minimum of 10hrs **actual** work experience. This can be internal, external or employer led live brief or Virtual WEX
- Level 2 - minimum of 10hrs **actual external** work experience. In some cases, this can be employer led live brief or Virtual WEX.
- Level 3 Year 1 – minimum of 36hrs **actual external** work experience. The main aim is external WEX, in some cases employer led live brief or VWEX can also be completed
- The remaining Level 1 and 2 employability hours totalling 26hrs should be made up of employer talks, employer events, employability modules, employer visits etc.
- All WEX & WRL will be recorded on Connect. (AW)