South Thames Colleges Group

Carshalton College | Kingston College | Merton College | South Thames College

OUR STRATEGIC OBJECTIVES 2026/7









STRATEGIC OBJECTIVES 2026/27

1 Implement our plan for young people Not in Education, Employment or Training that will establish new interventions and reduce the sub-regional increase in rates of young people becoming NEET.

2 Increase attendance rates through half-termly monitoring, improving teaching and learning and supporting students to sustain their engagement with learning.

3 Implement our new teaching and learning strategy, enhancing students' attainment and making sustained progress towards our KPI.

4 Develop and implement plans to grow Apprenticeship and Adult provision in 2026/27 and beyond.

5 Use the Inclusive Mainstream Fund and other resources to expand our capacity for more students with additional learning needs to join the Group over the next three years.

6 Implement changes to our equalities and inclusion leadership to improve outcomes for staff and students from protected groups in line with our KPIs.

7 Overhaul our careers and employability services to tackle worklessness and job entry among our students, improving student destinations to reach our KPI target and extend our ability to monitor sustained destinations by employment sector.

8 Develop and implement a Group Employer Engagement Strategy, creating a coordinated approach to employer engagement that strengthens partnerships, supports curriculum relevance and expands work-based learning opportunities.

9 Demonstrate progress against emissions reduction plan that indicates the Group is on course to achieve zero carbon emissions by 2050.

10 Utilise the Group's strategic curriculum review and subject leadership systems to strengthen the planning, integration and consistency of key provision and ensure it meets regional priorities.

11 Set and deliver an overarching CPD strategy to support teaching, learning, progression and inclusion and develop a holistic set of leadership competencies across the Group.

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